## **ICMJE DISCLOSURE FORM**

Date:			6/14/2022			
Your Name:			Paul van der Valk			
Manuscript Title:			"ledereen wil zinvol werk"			
Manuscript Number (if known):			D6771R1			
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			entities with whom you have this hip or indicate none (add rows as needed)	Specifications/Comments (e.g., if payments were made to you or to your institution)		
			Time frame: Since the initial planning	of the work		
	All support for the present manuscript (e.g., funding, provision of study materials, medical writing, article processing charges, etc.)  No time limit for this item.	□ No	one	Click the tab key to add additional rows.		
Time frame: past 36 months						
2	Grants or contracts from any entity (if not indicated in item #1 above).	□ Noi	ne			
3	Royalties or licenses	□ No	one			

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4	Consulting fees	□ None	
5	Payment or honoraria for lectures, presentations, speakers bureaus, manuscript writing or educational events	□ None	
6	Payment for expert testimony	□ None	
7	Support for attending meetings and/or travel	None	
8	Patents planned, issued or pending	None	
9	Participation on a Data Safety Monitoring Board or Advisory Board	None     Non	
10	Leadership or fiduciary role in other board, society, committee or advocacy group, paid or unpaid	□ None	

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11	Stock or stock options		None		
12	Receipt of equipment, materials, drugs, medical writing, gifts or other services		None		
13	Other financial or non-financial interests		None		
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